

# ***In Brief***

***A Quarterly Publication of the McHenry County Bar Association***

***February 2019***

LAW ★ DAY  
2019



## **Law Day Celebration Schedule of Events**

**March 11, 2019—Middle School Essay Contest Deadline**

**April 8—26, 2019—Elementary School Visits (see page 13 for information on how to volunteer)**

**April 12, 2019—High School Law Day Program at McHenry County College**

**May 3, 2019—Law Day—Lunch and Program at 31 North in McHenry**

# Upcoming Events

## Board of Governors

2018/19

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*Technology*

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*Young/New Lawyers*

Rhonda L. Rosenthal

*Past President*

Date	Event	Location	Time
February 7	Criminal Law Section Meeting	MCBA Office	Noon
February 12	Family Law Section Meeting	MCBA Office	Noon
February 19	Board of Governors Meeting	MCBA Office	Noon
February 26	General Meeting	McHenry Cty Admin. Building	Noon
March 7	Criminal Law Section Meeting	MCBA Office	Noon
March 12	Family Law Section Meeting	MCBA Office	Noon
March 14	Civil Law Section Meeting	MCBA Office	Noon
March 19	Board of Governors Meeting	MCBA Office	Noon
March 26	General Meeting	McHenry Cty Admin Building	Noon
April 4	Criminal Law Section Meeting	MCBA Office	Noon
April 9	Family Law Section Meeting	MCBA Office	Noon
April 16	Board of Governors Meeting	MCBA Office	Noon
May 3	Law Day Ceremony & Lunch		Noon

## Board Meeting Minutes

[October](#) Meeting Minutes

[November](#) Meeting Minutes

[December](#) Meeting Minutes

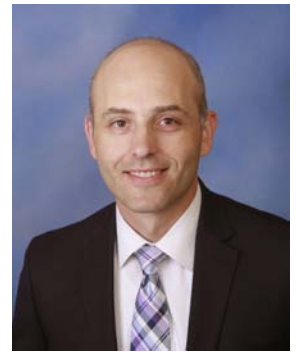
## Inside this issue:

Presidents Page	3
Civil Justice Improvement Plan	4-5
Trial Call	6
What is PMBR?	8-9
Succession Planning	14-15
TLS Veterans Donation Drive	16

# President's Page

**By Steven J. Greeley, Jr.**

**2018/19 MCBA President**



I do not know of any other profession in our area that helps the community as much as the members of our Bar. Not only are we helping people every day with their legal issues, we are giving a ton of time and resources to benefit the community. I am so proud to be at the head of this group that has had so many great people making a difference over the past 103 years.

Our Bar today is still helping more than ever. Nearly every day I hear about members who give. In casual conversation Bar members will discuss the things they do. They are not doing so to brag or solicit me. It comes up because it is a big part of their lives.

Not only do our members do good deeds on their own, many do so with local organizations—charities, worship groups, United Way, Salvation Army, Lions, Masons and similar social service groups. We also have members who are serving the community in elected and appointed government positions.

Many of our members are a part of or even in the top leadership positions with local organizations. Service on non-profit and charity boards is very common. These boards usually consist of leaders in the community and I am proud that so many of us qualify.

We have had members who have been presidents, mayors, municipal, township and county board members and appointees, state legislators, school board members and ISBA and ABA leaders. Members also are/were leaders in the State Lawyers Trust Fund, which disburses interest from trust accounts to groups in need as well as the Lawyers' Assistance Program that any of us can call to get anonymous help for substance abuse and mental illness.

Our members also very generously help the community as a part of our Bar outreach. We had a recent drive to get nice clothing and gas cards for

veterans in need who are doing job interviews. I was so pleased to see dozens of items donated, which I have been told has now lead to veterans getting hired. We also donated quite a bit of food to the food pantry at our picnic/softball game and we filled two large Toys for Tots boxes at the Bar holiday party!

If you did not know, I am the President of Board of Prairie State Legal Services and I am proud to be the board member representative for McHenry County because our Bar does a great job in support of PSLS. The Legal Services Corporation, which is funded by Congress and is the biggest funder of PSLS, has been set up to work in conjunction with local bars. They count on us and all the other Bars to donate money and time with pro bono cases. Our contributions have made a huge difference for many people, including a recent cancer patient that the McHenry PSLS office helped to regain her ability to get treatment after the state improperly cancelled her benefits when they claimed they did not receive documentation that the client in fact provided.

Administer Justice is another group that several in our Bar have and still does help. They work in harmony with PSLS to provide legal services to those in need. They are a great supporter of our bar and have secured malpractice insurance for a volunteer lawyer led help desk at the courthouse that our Bar is working on getting approved. They are also working on setting up clinics at local churches to further help the community.

Hopefully all of us can find time and money to do even more to further show the community we serve that we are still there for them and always will be. Many times this is difficult to fit in to our busy lives but the intangible rewards are very well worth it.

# Civil Justice Improvement Project Update

By: Kathryn Birchfield, Senior Case Manager



In September, the 22<sup>nd</sup> Judicial Circuit welcomed Courtney Broschious and Shelly Spacek Miller from the National Center for State Courts for an on-site evaluation of the **Civil Justice Improvement Project** [CJIP], as implemented here in McHenry County. They spent the week meeting with the civil judges, Circuit Clerk's Office, State's Attorney's Office, and Court Administration staff, and members of the legal community who had participated in the CJIP. We again express our gratitude to those who provided input in this endeavor.

The week was highlighted by a luncheon presentation to update participants on the project. The project team members welcomed Appellate Judge Mary Rochford First District, 5th Division), McHenry County Board and County Administration members, Family and Criminal Division judges, and additional members of the MCBA.

The impetus of NCSC partnering with the 22<sup>nd</sup> Judicial Circuit includes the development of procedures and processes, policies, technology to improve access to justice and assist the judiciary, legal community, and litigants from initiation to disposition of each case. The analysis of the data collected, together with various local practices, may contribute to the success of other circuits as they work to accomplishment similar access to justice goals.

Court Administrator, Dan Wallis, reminded everyone that we were the only jurisdiction to attempt to implement all thirteen recommendations of the CCJ, and that we did so with many positive results.

Various approaches to each of the thirteen recommendations were undertaken. While the thirteen recommendations encompass a full range of active case management strategies within the civil court, a large part of the CJIP involved the implementation of case "Pathways." These pathways are often confused with methods used in differentiated case management (DCM). DCM, however, offers little flexibility and typically relies upon the amount in controversy in addition to case type in assigning mandatory case tracks that focus on deadlines, discovery cutoff dates, and early trial scheduling. In contrast, CJIP is a flexible system to actively manage case-load. CJIP focuses on engaging parties and attorneys in conversation for the purpose of better resolutions, reducing litigation costs, and increased efficiency through collaboration, technology and data-driven decision making.

Beginning October 1, 2018, the assigned pathway for each civil matter filed after April 1, 2018, can be found displayed on the Attorney Portal Case Information page below case status. The pathway is followed by a [?] which is a hyperlink to a sheet outlining general pathway assignment parameters and disposition standard guidelines. Although it is recognized that each case has its own distinctive issues, which are taken into account in the courtroom, the pathway's purpose is to provide case management awareness and encourage early dialog toward better resolutions. If a case exceeds the recommended time to disposition guideline, the pathway color will turn from black to red to draw attention to the potential need for additional court resources and involvement.

The pathway designation display is shown in each case, as seen below:



## Case Information

**18LM000640 PUSATERA, JOHN, ET AL VS BUSBY, CYNTHIA, ET AL**

TYPE **LAW \$10,000 to \$50,000 - EVICTION/FORBID ENTRY/DETAIN > \$1,500 to \$15,000**

FILED **09-28-2018**

STATUS **OPEN - 09-28-2018**

PATHWAY **CASE COMPLEXITY TRACK - EXPEDITED** [\[?\]](#)

Additional accomplishments highlighted at the presentation included:

- Utilization of a “Proposed Order” email for the handling of routine and agreed Civil Division orders which do not require an appearance in open court, as well as assisting in order entries following telephonic appearances [See McHenry County Circuit Clerk website; County Government “Courts-22<sup>nd</sup> Judicial Circuit”]; Over the last year, nearly 1,900 orders have been handled through this email;
- Development of Standing Orders for all Civil Judges [See McHenry County Circuit Clerk website; County Government “Courts-22<sup>nd</sup> Judicial Circuit,” “Judiciary & Judicial Assignments”];
- Attorney email notification of document filings and date changes, and litigant next court date reminders [See McHenry County Circuit Clerk website];
- Availability of increased case management reporting data; and
- Greater efficiency in active case management resulting in a reduction in pending caseloads, reduction in time to disposition, and an increase in trial date certainty.

Significant data shared revealed:

- Civil case filings remaining steady, with the exceptions of a decrease in mortgage foreclosures and an increase in Small Claims.
- Noteworthy decreases in pending caseloads, particularly in Arbitration, Chancery, Law (under \$50,000), and Small Claims.
- A significant reduction in trials being continued or settled within one week of trial date; as well as a significant increase in the number of trials set proceeding to trial. This is particularly apparent in jury trials, which showed a decrease of trials being set by 44%, and an increase of those trials set proceeding to trial from 10% to 34%.

We are continuing data collection and evaluation. At minimum, involvement with the Civil Justice Improvement Project has brought a heightened awareness to case management which has resulted in changes which impact those seeking access to justice in McHenry County.

If you would like a copy of the Civil Justice Improvement Project Update [summary of the presentation] and Civil Justice Improvement Project Analysis [summary of the related supporting data], they can be requested through the Court Administration Office.



# Civil Trial Call

**Case Number: 15LA366**

Plaintiff: Phyllis Lester

Defendant: White Cottage Pizza, Inc. et al

Plaintiff's Attorney: Law Offices of Robert Orman

Defendant's Attorney: Purcell & Wardrope Chtd.

Trial Dates: October 22-October 25, 2018

Judge: Kevin G. Costello

Medical: \$263,319.53

Pain & Suffering: \$400,000

Loss of Normal Life: \$200,000

Net Total Verdict: \$863,319.53

Last Demand: \$1,500,000

Last Offer: \$600,000

**Case Number: 15LA310**

Plaintiff: Demetra Abney

Defendant: Dakota Elam

Plaintiff's Attorney: Zukowski Rogers Flood & McArdle

Defendant's Attorney: Trivedi & Khan, LLP

Trial Dates: October 29-November 1, 2018

Judge: Thomas A. Meyer

Medical: \$423.00

Gross Verdict: \$423.00

Last Demand: \$50,000

Last Offer: \$35,000

**Case Number: 16LA211**

Plaintiff: Connie Paravantes

Defendant: Amy Walsh

Plaintiff's Attorney: Powell Law Offices

Defendant's Attorney: Steven Lihosit

Trial Dates: January 7-January 8, 2019

Judge: Thomas A. Meyer


Pain & Suffering: Past—\$7,500, Future—\$12,500

Loss of Normal Life: Past—\$10,000, Future—\$15,000


Gross Verdict: \$45,000

Last Demand: \$65,000

Last Offer: \$8,400

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## What is PMBR and does it relate to YOU?

By Christine P. Anderson, Director of Probation and Lawyer Deferral Services,  
Illinois Attorney Registration & Disciplinary Commission

**Can you believe that over 40% of Illinois solo practitioners do not maintain malpractice insurance? Can you also believe that more than 77% of Illinois solo practitioners do not have a succession plan for their law practices?**

A succession plan is akin to a Last Will and Testament for your law practice and, therefore, putting you in a position to transition your law practice to another lawyer or law firm in the event you are no longer able to practice. Unfortunately, many solo practitioners who have worked alone for many years are caught up in their day-to-day challenges and forget to plan successfully for the future of their law practice. So, in other words, if a sole practitioner who does not have a succession plan in place were unable to practice law due to an unforeseen crisis or death, there would be no one designated to advise clients, return client files or close the lawyer's law practice. Such events may result in substantial harm to the lawyer's clients.

In order to address these issues, in January of 2017, the Illinois Supreme Court amended Supreme Court Rule 756(e)(2) to provide for mandatory Proactive Management-Based Regulation (PMBR). In fact, Illinois is the first state in the country to mandate such an approach within the regulation of the bar.

PMBR is designed for private practitioners who do not maintain malpractice insurance to demonstrate that they have reviewed the operations of their law firms based upon the lawyer ethics rules and best business practices. PMBR is a four-hour interactive, online self-assessment broken down into eight modules which address various aspects of the operation of a law firm. The course modules, which are designed to require attorneys to think, review and minimize the risks associated with their law practices, include the following topics: The Intersection of Technology & Ethics; Conflicts of Interest; Fees, Costs & Billing Practices; Attorney-Client Relationships; Client Trust Accounts; Civility & Professionalism; Attorney Wellness; and Diversity & Inclusion. The topics will be updated every two years.

Through the PMBR course, lawyers will learn certain professional responsibility requirements for practicing law and ethically operating a law firm. They will also hear from a number of experienced professionals about best business practices and skills. In addition, the course will require lawyers to demonstrate an understanding of these requirements through interactive scenarios, knowledge checks and quiz questions. Lawyers will then review the operations of their firm in light of what they have learned. At the end of each module, helpful resources, including sample forms and letters, articles, ethics opinions and fact sheets will be provided. Lawyers will also receive an individualized self-assessment printout documenting the results of each module's self-assessment quiz. The results are purely for the educational benefit of the lawyer taking the course. Moreover, all information related to the assessment will be confidential, except for the fact of course completion. Lawyers are encouraged to work through the course with an open mind, honestly answering each question in order to receive all the benefits the course has to offer.

The PMBR course is free and is available on the ARDC website at [www.iardc.org](http://www.iardc.org). The entire four-hour course does not have to be taken in one sitting, but can be taken in increments. It is available to all Illinois lawyers, but is mandatory every other year, for those lawyers in private practice who do not maintain malpractice insurance. Time is of the essence, however, because the course must be completed before private practitioners, who do not maintain malpractice insurance, are allowed to register with the ARDC for the 2019 registration year. Lawyers who are not in private practice, such as government lawyers, corporate in-house counsel, public defenders and prosecutors, are not mandated to take the PMBR self-assessment, unless they also represent private clients and do not maintain malpractice insurance.

**Did you know that lawyers suffer from anxiety, stress, depression, substance abuse and suicide in numbers far greater than that of the general population?**

To be a good lawyer, one has to be a healthy lawyer. Our profession, however, is failing when it comes to lawyer well-being. Studies have found that substance abuse, suicide, depression and other mental health disorders, are at astonishingly high rates in the legal profession. These findings raise troubling implications for lawyers' basic judgment and competence to practice law.

Many lawyers' mental health and substance abuse issues can be traced to law school. It is in law school that these lawyers began to experience the intense stress that can lead to anxiety, depression, substance abuse and other mental illnesses. While students entering law school suffer from clinical stress and depression at a rate that mirrors the national average, that rate sharply increases during the first year of law school. Through the duration of their legal education, the rates of law students struggling with substance abuse and mental health problems increase dramatically. If unrecognized and untreated, these issues will carry from law school into these students' legal careers.



## Attorney Wellness and the ARDC

The mission of the ARDC is to promote and protect the integrity of the legal profession, at the direction of the Illinois Supreme Court, through attorney registration, education, investigation, prosecution and remedial action. Unfortunately, many lawyers only first seek assistance for their substance abuse or mental health issues when they are encouraged or compelled to do so as a result of contact by the disciplinary office. In furtherance of the goals of education and remedial action, the Court and the ARDC have implemented several new rules and procedures, in addition to PMBR, with a focus on lawyer well-being.

One of the modules developed for the PMBR self-assessment course, and important to the mission of the Illinois Lawyers' Assistance Program, is on the topic of attorney wellness. In the attorney wellness module, lawyers are informed that in order to fulfill their ethical obligations to clients and others, they should learn and practice wellness strategies. In the PMBR module, lawyers learn about attorney wellness and the help that is available for attorneys struggling with wellness issues; the ethics rules related to attorney wellness; and steps lawyers can take if they or a colleague need assistance.

In April of 2017, the Illinois Supreme Court amended Supreme Court Rule 794(d) to require lawyers to complete one hour of mental health and substance abuse education as part of their mandatory continuing legal education requirements. In order to assist practitioners in completing this new continuing education requirement, a free, one-hour online CLE on "Attorney Well-Being" is available to all practitioners on the ARDC website.

The ARDC's Attorney Well-Being CLE provides information on various areas of attorney wellness, including the physical, spiritual and emotional realms. In addition, there are self-assessment tools to assess one's own wellness, as well as hypotheticals and speakers who address various components of attorney wellness and the help that is available to lawyers.

The Illinois Supreme Court and the ARDC desire that Illinois lawyers be successful in their law practices. The PMBR program and other new programs, developed by the ARDC, are designed to help lawyers succeed by providing them with the resources needed for them to be effective and successful in their profession.

## CHRISTINE P. ANDERSON

*Christine Anderson is a 1986 graduate of IIT Chicago-Kent College of Law. She joined the ARDC in 1988 and currently holds the position of Director of Probation and Lawyer Deferral Services and Senior Litigation Counsel. During her employment with the ARDC, Ms. Anderson has investigated and prosecuted hundreds of cases of attorney misconduct and has argued several disciplinary cases before the Supreme Court of Illinois. Besides her investigative caseload, Ms. Anderson monitors the attorneys placed on diversion, supervision status by the Inquiry Board and probation and conditional admission by the Supreme Court of Illinois. She is also a frequent presenter at continuing legal education programs on topics related to professional responsibility and lawyer regulation.*



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## secure (sĭ-kyōōr') adj.

1. A situation that you can depend on because it is not likely to change.
2. Affording safety, as a place: *He needed a secure hideout.*
3. Feeling confident and free from fear or anxiety: *everyone needs to have a home and to feel secure and wanted.*
4. Firm and not likely to fail; stable.

[ *syn.* defensible, defended, dependable, insured, protected, safe, shielded, sound, strong, trustworthy, watched over ]

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# *Member News*

## **New Members**

Lisa D. Arvanites  
Andrew J. Mertzenich  
Iver R. Johnson  
Jeffrey Monteleone  
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Karen A. Tobin  
Kelly L. Lancaster  
Gran M. McKerlie  
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## **HELP!**

Volunteers are needed to speak to 4th and 5th grade classrooms in McHenry County as part of the 2019 Law Day Celebration. Each volunteer is matched with a class or classes. The volunteer and teacher agree on the topic and time. Visits will take place from Monday, April 8 through Friday, April 26, 2019.

If you wish to volunteer, please send an email to:

[MHNader@22ndcircuit.illinoiscourts.gov](mailto:MHNader@22ndcircuit.illinoiscourts.gov)



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# Succession Planning and the Coming Senior Tsunami

By John Cesario, Senior Counsel,

Illinois Attorney Registration & Disciplinary Commission, LAP Contributing Author



Illinois is expected to see a dramatic rise in the number of attorneys over 65 years of age engaged in the practice of law over the next 10 to 15 years. This situation will present some challenges to the bench and bar, particularly as more practicing lawyers suffer from age-related impairments. In turn, clients may suffer from a lack of care and oversight by attorneys suffering from those impairments.

The ARDC is attempting to address this challenge by various means, including making presentations to bar associations and other groups relating to the aging of the profession and including relevant topics in the Proactive Management Base Regulation (PMBR) program approved by the Illinois Supreme Court in January 2017. The ARDC has also added information to its website on the topics of closing a law office and succession planning.

Another issue relates to the need for sole practitioners to have a succession plan in place in case the attorney becomes unable to attend to client matters. The ARDC has made several presentations each year to bar associations and other groups about how to create succession plans. In making presentations to bar associations, the ARDC emphasizes the following points about creating a succession plan.

- First, attorneys should have written instructions to family members or support staff to describe how to generate a list of client names and addresses for both pending client matters and closed matters. In this regard, Supreme Court Rule 769 is instructive. That Rule, entitled *Maintenance of Records*, requires attorneys to maintain records which identify the name and last known address of each of the attorney's clients and whether the representation of the client is ongoing or concluded. This information is important for good office management because it allows attorneys to list and review all matters that are subject to the attorney's duty of care and diligence. Although not a rule requirement, attorneys should also maintain client telephone numbers and email addresses to facilitate communication with clients if the lawyer becomes incapacitated<sup>1</sup>.
- Second, attorneys should have written instructions about how to locate a calendar or computer program that lists all pending matters and future court dates and filing deadlines on all cases. The instructions should include relevant user names and passwords. Since ongoing proceedings are time sensitive, they are of the highest priority, and any succession plan should focus on such matters. The plan should therefore include the names, titles and case numbers of all pending litigation matters, and the names and addresses telephone numbers and email addresses for all clients with pending matters.
- Third, attorneys should prepare careful instructions about any client trust accounts or escrow accounts. These instructions should identify the financial institution where accounts are located, the titles of all accounts and all account numbers. In addition, the attorney should describe where the client trust account records are located in the office.
- Fourth, there should be written instructions about how to access and retrieve messages from the voice mail system, email messages and where warranted, text messages from clients, colleagues and opposing counsel. Information about how to change the greeting to the voice mail system should also be included. This can be a simple and effective way to alert callers to the situation and to refer them to a contact person who can provide more information and arrange the return of documents to clients.
- Fifth, there should be instructions regarding closed files. The instructions should describe where closed files stored and how those files are organized. The attorney should take care to identify any closed file that may contain an original will, deed or trust agreement that may require additional care and effort to return to the former client.
- Sixth, lawyers should consider whether to include a reference to the succession plan in initial attorney-client agreements so that clients are aware of the plan in case of the lawyer's death or incapacity. The statement could be as simple as including a paragraph to note that in case of death or serious illness, the law office has made arrangements for attorney "John Smith" to wind-up the attorney's practice.

Time devoted to planning for unfortunate circumstances will bring peace of mind to sole practitioners and will be enormously helpful to family and friends attempting to close a law practice under difficult conditions. A good succession plan may also ease the cost of administering the estate of a deceased attorney, and facilitate efforts to sell the lawyer's practice pursuant to the provisions of Rule 1.17 of the Illinois Rules of Professional Conduct.

Interestingly, several States actually require attorneys to designate a successor in the event the attorney dies or becomes incapacitated. These jurisdictions differ slightly in the details, but in essence require every sole practitioner to state whether they have designated a lawyer, or law firm, to review files and records and communicate with clients if they became ill or died suddenly. Although the dangers are most acute with sole practitioners, lawyers who practice in firms should also establish procedures for disaster contingencies as numbers do not guarantee safety in the modern world.

### Concluding thoughts and observations

The challenge of an aging legal profession creates difficulties and opportunities for the bench and bar. There is an increasing need to develop programs to identify and address age-related impairments issues that seek to balance the need to protect the public with the need to respect the dignity and respect the abilities of senior attorneys. Older attorneys who may no longer have the ability or desire to practice law full-time have many opportunities to serve the profession in *pro bono* capacities. The Illinois Supreme Court anticipated this phenomenon by amending Rule 756(k) to allow attorneys in inactive and retirement status to provide *pro bono* legal services under the auspices of a sponsoring entity that is a not-for-profit legal service organization.

Finally, the ISBA has formed a Special Committee to study Succession Planning and Transition issues. The Special Committee has created a website with articles, proposed forms and information about how to implement a succession plan. See [www.isba.org/committees/successionandtransitionplanning](http://www.isba.org/committees/successionandtransitionplanning).

For more information about LAP, visit our site at [www.illinoislap.org](http://www.illinoislap.org), or contact the Chicago LAP office at 20 South Clark St, Suite 450, 312-726-6607 or 800-527-1233. You may also send a totally confidential email to [gethelp@illinoislap.org](mailto:gethelp@illinoislap.org). No problem or concern is too big or too small. You have the ability to affect the future of our profession for the better.

<sup>1</sup>Additionally, Supreme Court Rule 769 provides that an attorney shall maintain all financial records related to the attorney's practice, for a period of not less than seven years, including but not limited to bank statements, time and billing records, checks, check stubs, journals, ledgers, audits, financial statements, tax returns and tax reports.

###

**John Cesario** is Senior Counsel for the Administrator of the Attorney Registration and Disciplinary Commission, and he is responsible for representing the Administrator in proceedings in which the ARDC is appointed Receiver pursuant to Supreme Court Rule 776. Mr. Cesario also assists private attorneys who act as receiver by court order. Mr. Cesario has investigated thousands of charges of lawyer misconduct over the course of his career as attorney in the Intake Group, and he has represented the Administrator as receiver in several receiverships. Mr. Cesario has also written articles that have appeared in the *Illinois Bar Journal*. Mr. Cesario obtained an undergraduate degree from the *University of Illinois at Urbana-Champaign*, and he received his law degree from *Tulane University* in New Orleans, Louisiana. Before becoming Counsel for the Administrator, Mr. Cesario had worked as a Special Public Defender in Jefferson County, and as an Assistant State's Attorney in Kane County. Mr. Cesario lives in Aurora, Illinois with his wife and two children.



## **TLS Veterans Donation Drive**

By: T.J. Clifton

In the fall of 2018, the Bar Association conducted a donation drive to collect items needed by TLS Veterans (“TLS”). TLS’ mission is to “provide veterans in need and their families the services necessary to experience hope and achieve success.” Specifically, TLS was looking for gas cards to help get veterans to job interviews and certain other articles of clothing often needed by veterans and their families.

The items were collected at the Bar Association’s golf outing, in the Attorney’s Lounge at the courthouse as well as at a handful of Bar Association meetings over the months.

With the help of the Young Lawyers section of the Bar Association, we were able to collect \$435.00 in gas cards to donate to TLS and a significant number of articles of clothing that were requested by TLS. After our donation, TLS reached out to let us know that a veteran using one of our gas gift cards to get to a job interview was given the position he or she had interviewed for.

Thank you to everyone who donated to help make our TLS donation drive a success. If you’d like to learn more about TLS Veterans or what you can do to help, please visit their website at <https://www.tlsveterans.org/>.

If anyone has any outreach events that they would like the Bar Association to consider, please email any suggestions to the bar office or directly to T.J. Clifton at [tjclifton@zrfmlaw.com](mailto:tjclifton@zrfmlaw.com).



L to R: Kelly McDonald, TLS Veterans; Steve Greeley, MCBA President; Jennifer Johnson, MCBA 1st Vice President; Jenette Schwemler, MCBA 2nd Vice President; Peter Carroll, MCBA Secretary; Dawn Roth, MCBA Treasurer



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